

EEO PUBLIC FILE REPORT

WDRC-FM, WDRC-AM, WMMW-AM, WWCO-AM, WSNG-AM
 (HARTFORD, MIDDLETOWN, WATERBURY, TORRINGTON)
 December 1, 2016 - December 31, 2017

Full Time Positions Filled

Full-Time Position(s)	Station(s)	Position Title	Date Filled	Recruitment Sources	Number Interviewed	Number Hired
2	WDRC-FM WDRC-AM WWCO-AM WSNG-AM WMMW-AM	Account Managers	6/12/17		10	1
			10/16/17	INDEED	8	1
				LINKEDIN	0	0
				INTERNAL POSTING	1	0
				OTHER-REFERRAL	0	0
				CONNOISSEUR WEBSITES	0	0
				INTERNAL PROMOTION	0	0
				4	1	

RECRUITMENT SOURCES

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(HARTFORD, MIDDLETOWN, WATERBURY, TORRINGTON)

December 1, 2016 - December 31, 2017

No.	Recruitment Source	Contact	Entitled to Notification
1	Company: EEO Mailing List (attached) Address:	Name: EEO Mailing List (attached) Phone:	Y
2	Company: Connoisseur Websites Address:	Name: Phone: 203-783-8200	Y
3	Company: Radio Advertising Address: WDRC-FM, WDRC-AM, WMMW-AM, WWCO-AM, WSNG-AM	Name: Kristin Okesson Phone: 203-783-8200	N
4	Company: WEBSITE Address: WDRC-FM, WDRC-AM, WMMW-AM, WWCO-AM, WSNG-AM	Name: Meghan Boyd Phone: 203-783-8229	N
5	Company: Allaccess.com Address: 2130 Sawtelle Boulevard, Los Angeles, CA 90025	Name: Matt Parvis - Sales Manager Phone: 310-914-0015	N
6	Company: Craigslist.com Address:	Name: Craigslist A/R Phone: 415-566-6934	N
7	Company: Employee Referral Address:	Name: various Phone:	N
8	Company: Client Referral Address:	Name: various Phone:	N
9	Company: Internal Posting Address:	Name: Phone: 203-783-8204	Y
10	Company: Career Builder Address: Jim.Goff@careerbuilder.com	Name: Jim Goff Phone: 770-349-2459	N
11	Company: indeed.com	Name: Indeed A/R	N
12	Company: LinkedIn	Name: Various	N
12	Company: Society of Broadcasting Engineers Website Address:	Name:	N

**EEO MAILING LIST
 WDRC-FM, WDRC-AM, WMMW-AM, WWCO-AM, WSNG-AM
 CONNOISSEUR MEDIA**

December 1, 2016 - December 31, 2017

Contact	COMPANY	Address 1	Address 2	City	State	Zip	Phone	email
Amy Wilson	Albertus Magnus College Beyond	700 Prospect Street		New Haven	CT	06511	(203) 773-6989/ 773-8984	awilson@cc.albertus.edu www.beyond.com victor.fuda@ct.gov
Victor Fuda	Bridgeport CT Works Center	2 Lafayette Sq		Bridgeport	CT	06604		
Corporate HR	Capital Workforce Career Builders.com CareerPoint	One Union Place		Hartford	CT	06103	(860) 522-1111	
Kenneth Poppe-Director	Central Connecticut State University Connecticut Latino & Puerto Rican Affairs Commission Connecticut Puerto Rican Forum, Inc	850 High Street Ctr Advising & Career Adv 18-20 Trinity Street 95 Park Street 2nd Floor	1615 Stanley St	Holyoke New Britain Hartford	MA CT	01040 06050 06106	(860) 832-1645 (860) 240- 8330 (860) 247- 3277	info@careerpointma.org poppe@ccsu.edu cprf@dmcteam.com
Walter McEntire S. Diaz	CT Broadcast Association CT School of Broadcasting CT Works Center	90 South Park Street 130 Birdseye Rd 560 ells T. Grasso Blvd	Bld 3	Willimantic Farmington New Haven	CT	06226 06032 06419	860-456-0443 (860) 677-7577	wmcentire@gocsb.com sdiaz.ctwbs@ct.gov John.Tirinzonie@ct.gov disabledperson.com diversityworking.com
John Tirinzonie	CT Department of Labor Disabled Person Diversity Working	200 Folly Brook Drive		Wethersfield	CT	06109	(860) 263-6262	
Clifford Marrott James Campbell	Eastern Connecticut State University Enfield CT Works CTR Entertainment Career.com	Office of Student Employment 620 Enfield ST	83 Windham St	Willimantic Enfield	CT	06226 06082	(860) 465-4691/465-2811	marrett@eastermct.edu james.campbell@ct.gov khardy@goodwill.org charleen.fischer@ct.gov doreen.mercado@ct.gov h2h.jobs.com connecticut@homelesstoindpendence.org www.indeed.com
K.Hardy Charleen Fisher Doreen Mercado	Goodwill Career Center Hampden CT Works Center Hartford CT Works Center Hero 2 Hired Homeless to Independence=Connecticut Indeed.com (website pulls from other websites n/c) Industry/Employee Referral Internal Hire Intern current and former	570 Cottage Street 37 Marne Street 3580 Main Street		Springfield Hamden Hartford	MA CT	01104 06514 06120		
NABJ - National Assoc Black Journalist Howard University	Job Fairs/Conference Job Fairs/Conference Job Opportunities for Disabled American Veterans (JOFAV) Job4You	2400 Sixth StNW		Boston Washington	MA DC	06511 20059		info@unityjournalist.org www.jofdav.com Job4You.com
Carl Ochnio Michele Bovenzi	Manchester Community Tech College Massachusetts Commission for the Blind Springfield Office Media Bistro Meredith (WFSB & WSHM)	Great Path 436 Dwight Street	P.O. Box 1046 Room 109	Manchester Springfield	CT	06045 01103	(860) 512-3372/512-3371	cochnio@mcc.comnet.edu michele.bovenzi@state.ma.us mediabistro.com meredith.com kquinn.ctwbs@ct.gov renoce@mxcc.comnet.edu myjobhunter.com MFontaine@nvcc.comnet.edu michael.bartely@ct.gov jon.pierce@ct.gov careerdev@post.edu Cynthia.Vroom@quinnipiac.edu simplyhired.com dunkleej1@southernct.edu career@springfieldcollege.edu http://www.spotsndots.ads@spotsndots.com tvjobs.com careercenter@bridgeport.edu don.stacom@unconn.edu schultz@hartford.edu tclarke@ulgh.org johnratka@comcast.net kelvin.johnson@ct.gov germerfm@wcsu.edu jstefes@wnc.edu jon.sarkis@ct.gov rcardona@womenfamilies.org mfloyd@ywcaneubritain.org
K. Quinn Rich Lenoce	Meriden CT Works Center Middlesex Community Tech College MyJobHunter	85 West Main Street 100 Training Hill Road		Meriden Middletown	CT	06451 06457	(860) 343-5796/343-6735	
Mary Ann Fontaine Michael Bartley Jon Pierce	Naugatuck Valley Community College New Britain CT Works Norwich CT Works Center	750 Chase Avenue 260 Lafayette ST 113 Sales Tpke	North Bldg Suite 200	Waterbury New Britain Norwich	CT	06708 06053 06360	(203) 596-2153	
Dr. Mary Rigali, PMP Cynthia Vroom	Post University Quinnipiac College SimplyHired	PO BOX 2540 275 Mt. Carmel Avenue	Country Club Road Career Services	Waterbury Hamden	CT	06723 06518	203-596-4618 203-582-3648	
Jerry Dunklee, Journalism Dept. Career Center Kevin Owens	Southern Connecticut State University Springfield Technical Community College Spots.Dots TVjobs	501 Crescent Street MO202 263 Alden Street		New Haven Springfield	CT MA	06515 01109	(203) 392-6536 413-748-2222	
Career Center Don Stacom Linda A. Schultz T.Clark	University of Bridgeport University of Connecticut University of Hartford Urban League of Greater Hartford Veterans Northeast Outreach Center	126 Park Avenue 6th floor 181 Auditorium Road Career Center 140 Woodland Street	200 Bloomfield Av	Bridgeport Storrs West Hartford Hartford	CT	06001 06269 06117 06105	203-576-4466 860-675-4648/ 860-768-4169 (860) 527-0147	
Kelvin Johnson Maureen Gernert Jeanne Hart-Steffes Jon Sarkis R.Cardona M. Floyd	Walk-ins / Blind Resume/Email Waterbury CT work Center Western Connecticut State University Western New England University Willimantic CT Works Center Women and Families Center YWCA New Britain	333 Capital Blvd 249 Thomaston Ave 181 White Street 1215 Wilbraham Road 1320 Main Street 169 Colony Street		Boston Rocky Hill Waterbury Danbury Springfield Willimantic Meriden New Britain	MA CT CT CT MA CT CT	02111 06067 06702 06810 01119 06226 06451 06051	(203) 837-8200 (413) 782-1282	

OUTREACH AND RECRUITMENT INITIATIVES

WDRC-FM, WDRC-AM, WMMW-AM, WWCO-AM, WSNB-AM
 (HARTFORD, MIDDLETOWN, WATERBURY, TORRINGTON)
 December 1, 2016 - December 31, 2017

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	May - Ongoing	CBA	Scholarship Committee Participation	Serving on scholarship committee for Connecticut Broadcasters Association - reviewed scholarship applications and interviewed students. Opinions helped choose the recipients of CBA 2017 scholarships	Kristin Okesson Maria Lashley
2	Ongoing	Recruitment/Advertising for All positions	EEO Recruitment	All Stations	Kristin Okesson
3	04/04/17	Center for Advising & Career Exploration-CCSU	Career Fair	Distributed literature and answered questions about careers in broadcasting. Target audience were area business and marketing professionals.	Shannon Kinney
4	04/05/17	SOUTHERN CT. COLLEGE FAIR	The fair is to provide a productive way for you to meet and interact with prospective college students and their parents from throughout Southern Connecticut and to provide the students with information and resources as they embark on their college search.	Hosted at Fairfield County's premier venue Webster Bank Arena and in conjunction with high schools of the regions The Southern CT College Fair provides the ultimate opportunity to connect with parents and their college bound students	Andy Alcosser
5	09/12/17	Business After Hours & Expo	Business Networking - Career Fair	We hosted and discussed marketing and careers in marketing/broadcasting in conjunction with Bridgeport Regional Business Council	Andy Alcosser
6	10/10/17	Central Connecticut State Univ.	CCSU Fall Career Fair	Distributed literature and answered questions about careers in broadcasting. Target audience were area business and marketing professionals.	Shannon Kinney
7	11/14/17	Tri-Chamber Expo & Networking (Stamford, Greenwich and Greater Norwalk Chambers)	Networking-Career Fair	Hosted at the UCONN Stamford Campus. Distributed literature and answered questions about careers in broadcasting. Target audience were area business and marketing professionals.	Andy Alcosser